

**RESOLUTION NO. 2022 - 15**

## A RESOLUTION updating the Personnel Policies for the City of Ellensburg.

WHEREAS, the City of Ellensburg's Personnel Policies Manual includes Policy 8.13 - Holidays; and

WHEREAS, the City of Ellensburg is a diverse community with residents from every background who are declared equal not only in freedom but also in justice, and on Juneteenth we celebrate a community that has prevailed against great injustice; and

WHEREAS, on January 1, 1863, President Abraham Lincoln issued the Emancipation Proclamation, declaring that "all persons held as slaves within any State or designated part of a State, the people whereof shall then be in rebellion against the United States, shall be then, thenceforward, and forever free;" and

WHEREAS, on May 13, 2021, Governor Inslee signed HB 1016 making Juneteenth a state holiday in Washington State as a day of remembrance for the day the African slaves learned of their freedom, effective July 25, 2021; and

WHEREAS, on June 17, 2021 President Biden signed a bill declaring June 19 a federal holiday; and

WHEREAS, Juneteenth commemorates the emancipation of the last enslaved African Americans, and the end of slavery in the United States; and

WHEREAS, City Council recognizes and supports diversity, equity and inclusion;

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

Section 1. Section 8.13 of the City's Personnel Policies Manual – "Holidays" – will be amended to include Juneteenth as a paid holiday for all regular non-represented City employees.

Section 2. This policy change will take effect upon approval of this Resolution.

Section 3. All Unions will be provided an opportunity to adopt Juneteenth as a recognized holiday via a Memorandum of Understanding.

All remaining terms and conditions of the City's Personnel Policies Manual remain in full force and effect.

ADOPTED by the City Council of the City of Ellensburg at a regular meeting on the 2nd day of May, 2022.

Nancy Jo Fullerton  
Mayor  
A-test: Beth Seader  
City Clerk