

## RESOLUTION NO. 2021-11

A RESOLUTION amending Resolution 2020-36, the current pay plan for Fiscal Year 2021, for each position in the City service not covered by a valid union contract.

WHEREAS, the City Manager has prepared and submitted to the City Council of the City of Ellensburg a standard schedule of pay; and

WHEREAS, the City Council of said City desires to adopt such amended pay plan;

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

Section 1. Resolution No. 2020-36 is hereby amended by revising the Non-Union employees pay range as follows. The amended Pay Plan Schedule is hereby adopted as hereinafter set forth in Section 2, and provided that the said plan be effective July 1, 2021.

Section 2. Effective July 1, 2021, the pay range assignment for each non-union class title shall be as follows:

<u>CLASS TITLES</u> <u>BY DEPARTMENT</u>	<u>PAY</u> <u>RANGE</u>
<u>CITY MANAGER</u>	
City Manager	10,827- 14,436
Public Information Officer	5,966- 7,955
Executive Assistant – City Manager	4,298- 5,730
Assistant City Manager/City Attorney	10,286- 13,714
Assistant City Attorney	6,768- 9,574
Executive Assistant/Deputy City Clerk	4,298- 5,730
IT & Telecommunications Manager	6,641- 8,854
IT Systems Administrator	5,770- 7,693
IT Systems Administrator - SQL	5,770- 7,693
Network/Desktop Analyst	5,077- 6,769
Human Resources Director	7,445- 9,927
HR Specialist	4,570- 6,093
Civil Service Secretary/Chief Examiner	150

### COMMUNITY DEVELOPMENT DEPARTMENT

Community Development Director	7,703- 10,270
Building Official	5,756- 7,675
Planning Manager	5,756- 7,675
Assistant Building Official	5,411- 7,215
Building Inspector II	4,859- 6,478
Building Inspector	4,451- 5,934

## FINANCE DEPARTMENT

Finance Director	8,427- 11,236
Accounting Manager	5,750- 7,667
Senior Financial Analyst/Budget Officer	5,750- 7,667
Application Specialist	5,750- 7,667
Accountant II	5,051- 6,734
Utility Services Supervisor	5,051- 6,734
City Clerk	4,853- 6,471
Accounting Analyst	4,533- 6,044

## LIBRARY

Library Director	7,445- 9,927
Public Services/Internal Ops Librarian	4,533- 6,044
Librarian	4,533- 6,044
Part-time Library Substitute	13.69- 15.00/hourly

## PARK AND RECREATION DEPARTMENT

Parks and Recreation Director	7,445- 9,927
Aquatic & Recreation Supervisor	4,884- 6,512

Part-time/Seasonal Hourly Recreation positions:

State Min. Wages	\$13.69	I	II	III	IV	V	VI
Lifeguard		13.79	14.48	15.20			
Instructor		13.79	14.48	15.20			
Recreation Aide		13.79	14.48	15.20	15.96		
Custodian		13.79	14.48	15.20			
Sports Officials I-V		13.69	15.06	16.43	18.07	25.30	
Sports Officials VI Gym/Field Supv							16.43

## POLICE DEPARTMENT

Police Chief	8,142- 10,856
Police Captain (2 positions)	7,181- 9,574
Animal Shelter Manager	4,349- 5,799
Police Records Supervisor	4,259- 5,678

PUBLIC WORKS AND UTILITIES DEPARTMENT

Public Works & Utilities Director	10,286- 13,714
Assistant Utilities Director	8,361- 11,148
City Engineer Services Manager	8,361- 11,148
Operations Supervisor – Electric	8,097-10,796
Sr. Electrical Engineer	7,963- 10,617
Project Engineer (2 Positions)	7,868- 10,491
Assistant Public Works Director	7,295-9,727
Gas Engineer	7,295-9,727
Assistant City Engineer/Capital Projects Manager	7,295-9,727
Power and Gas Manager	6,829- 9,105
Stormwater Utility Manager	6,643- 8,857
Transit Manager	6,643- 8,857
Assistant Transit Manager	6,018- 8,024
Civil Engineer	5,606- 7,474
Rate Analyst	4,829- 6,438
Sr. Operations Analyst	4,759- 6,345
Operations Analyst – ES	4,533- 6,044
Operations Analyst	4,533- 6,044
Executive Assistant	4,085- 5,446
Executive Assistant – ES	4,085- 5,446

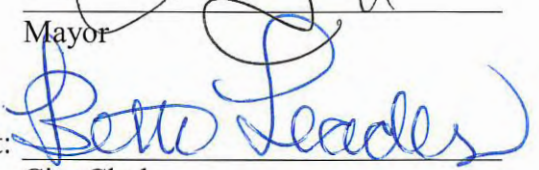
All other City positions are covered by Union contracts. This resolution has no application to such positions.

Section 3. All remaining terms and conditions of Resolution No. 2020-36 remain in full force and effect.

PASSED AND ADOPTED by the City Council of the City of Ellensburg at a regular meeting on the 3<sup>rd</sup> day of May, 2021.

  
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Mayor

Attest:

  
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City Clerk