



**DIVERSITY, EQUITY & INCLUSION COMMISSION (DEI)
August 24, 2021 Regular Meeting
(3:00 to 4:30 p.m.) Remote Meeting via Zoom**

Members Present: Delores (Kandee) Cleary, Tylene Carnell, Landis Hanson, Sara Omrani, Daniel Amos and Nancy Goodloe (chair)

Members Absent: Veronica Acevedo

Also present: Nicole Klauss, Public Information Officer (Recording Secretary); Kirsten Sackett, Community Development Director; Stacey Henderson, Senior Planner; Heidi Behrends Cerniwey, City manager; and 2 members of the public.

1. CALL TO ORDER / INTRODUCTIONS

Chair Nancy Goodloe called the meeting to order at 3:00 p.m.

2. APPROVAL OF MINUTES FROM August 10, 2021 MEETING

Motion: Commissioner Kandee Cleary moved to approve the minutes from the August 10, 2021 DEI Commission Meeting, and Commissioner Landis Hanson seconded. All in favor of the motion; motion passed.

NEW BUSINESS

3. REVIEW DRAFT DEI CHAPTER OF COMPREHENSIVE PLAN

City senior planner Stacey Henderson said she incorporated feedback from the previous DEI Commission meeting into the latest draft of the DEI Comprehensive Plan chapter, but also received additional feedback that she wanted to ask the commission about. In the narrative section, Henderson added definitions of diversity, equity and inclusion.

The Commission discussed edits to the draft. Henderson said there were some sections that were too specific for a comprehensive plan but belong somewhere else like in a specific list of plans the commission can address later. Henderson has started a list of those items.

Chair Goodloe suggested City Council have a matrix that they use to grade their policy decisions to make sure that equity and inclusion and diversity are not left out. That would be a way to make sure the policies going through City Council are being seen through the equity lens.

The Commission will have the opportunity to review one more revised draft of the DEI Chapter of the comprehensive plan before it goes to the next step of the process. Community Development Director Kirsten Sackett said the Planning Commission and City Council may also suggest edits to the document. Henderson explained what a SEPA review involves.

Commissioner Hanson requested adding a section for commissioner updates to future agendas.

4. LISTENING TOUR TRAINING & UPDATES

Commissioner Carnell and Commissioner Amos reported on their recent listening session.



Commissioner Carnell said the process worked well. They started by explaining what the listening tour was and that the DEI Commission is attempting to reach additional voices. They provided a copy of the questions to participants and tried to stay focused on the questions.

Commissioner Amos said they received thorough answers, and sometimes the same thing came up with more than one question. There was a natural ending after about 80 minutes.

Commissioner Carnell said these conversations need to be ongoing and opportunities for these conversations need to be ongoing because the population is going to continue changing.

Chair Goodloe said it's important for the participants to understand the sessions are confidential and anonymous. Commissioners will take notes, but participant names will never be mentioned. No quote will be associated with any one individual.

Chair Goodloe reminded the commission to reach out to the groups identified at a previous meeting.

Chair Goodloe asked if we had anyone to read the Hispanic Heritage Proclamation. Commissioner Omrani will pass along a contact's info to Nicole Klauss to follow up.

5. PUBLIC COMMENT

Chair Goodloe called for public comment; there was none.

6. COMMISSIONER REPORT

Commissioner Hanson brought up CWU's Center for Cultural Innovation and said the plans for it were trashed. Commissioner Cleary provided an update on the project and said the new student government was no longer supporting Old Heat being converted into it because they want it in the center of campus.

The meeting adjourned at 4:20 p.m.

Respectfully Submitted by

Nicole Klauss

Recording Secretary

Drafted: 8/31/21

Approved: 9/14/21