



**DIVERSITY, EQUITY & INCLUSION COMMISSION (DEI)**  
**July 27, 2021 Regular Meeting**  
**(3:00 to 4:30 p.m.) Remote Meeting via Zoom**

**Members Present:** Veronica Acevedo, Daniel Amos, Delores (Kandee) Cleary, Tylene Carnell, Landis Hanson, Sara Omrani, and Nancy Goodloe (chair)

**Members Absent:** None.

**Also present:** Kirsten Sackett, Community Development Director; Stacey Henderson, Senior Planner; Nicole Klauss, Public Information Officer (Recording Secretary); Heidi Behrends Cerniwey, City manager; and three members of the public.

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**1. CALL TO ORDER / INTRODUCTIONS**

Chair Nancy Goodloe called the meeting to order at 3:00 p.m.

**Motion:** Commissioner Landis Hanson motioned to approve the agenda as presented. Commissioner Daniel Amos seconded. All in favor; motion passed.

**2. APPROVAL OF MINUTES FROM JULY 13, 2021 MEETING**

**Motion:** Commissioner Kandee Cleary moved to approve the minutes from the July 13, 2021 DEI Commission Meeting, and Commissioner Tylene Carnell seconded. Chair Goodloe called for discussion and suggested amending the minutes to add a sentence that the DEI Commission emphasized it was not an interview but a listening session. Both Carnell and Cleary accepted the friendly amendment. Commissioner Hanson moved to approve the amendment to the motion, and Commissioner Cleary seconded the amendment. All voted in favor of the amendment to the motion. All in favor of the amended motion; motion passed.

**NEW BUSINESS**

**3. REVIEW COMPREHENSIVE PLAN**

Community Development Director Kirsten Sackett gave a general overview on the comprehensive plan. The introduction chapter explores the current situation and trends being experienced in the community. Then the commission will look at goals, objectives and programs and how those will be developed.

Community Development Senior Planner Stacey Henderson shared the draft introduction to the chapter. Henderson said she wrote the intro and wanted it to be a starting point for the commission. She also included information that the City intends to build upon this as we have more listening tour sessions. The elevating community voices section was intended to introduce the different outreach tools, such as the listening tours, the DEI commission, Be Heard Eburg. Commissioner Amos worked with Henderson on the initial draft. Henderson also received feedback from Sackett, Klauss and Goodloe.

Chair Goodloe thanked Henderson and said she liked the order of the draft. Goodloe said it would be helpful to sit with Henderson and provide a different perspective on language that could be used to polish it up.

Commissioner Hanson agreed that the draft was well done and had a few suggestions on rephrasing sections to avoid pushback.



Commissioner Carnell also thanked Henderson, and said it was nice to have a draft to look at to figure out how to take it to the next level. Carnell also has some ideas to add importance and impact on what it is we're trying to say and being more direct.

Chair Goodloe asked about the timeline. Sackett said we will want a good draft before the SEPA process, and starting the SEPA process no later than the end of August. Sackett said the commission should provide Henderson with as much feedback as they can. Staff will vet the document and will send it to the City Attorney for review. Then a final version will be shared with the commission for one final look. Commission members should send feedback to Henderson by Thursday, August 5, so she can work them into the draft before the meeting on August 10.

Henderson reviewed the first draft of goals, policies and programs for the chapter, and asked for feedback. Commissioner Hanson suggested using language that is more inviting than mandatory when it comes to DEI training. Chair Goodloe said it's important to start thinking about how we're going to have conversations that lead to systemic change in the community.

Commissioner Cleary asked if the initiatives or programs will be assessed because the language used could be influenced by that. Goodloe said part of the commission's charge from Council is to produce a report. Sackett said to suggest every idea they have because not everything has to go in the comprehensive plan, but some could still be a focus for the commission.

#### **4. LISTENING TOUR PLAN UPDATES**

Earlier in the meeting Chair Goodloe explained the process of a listening session. Chair Goodloe and Klauss are planning a listening session on Thursday, August 5 with people over 65. Commissioner Carnell is planning a listening session for August 3. Commissioner Amos has done preliminary work but needs to schedule a listening session. Goodloe encouraged commission members to work with a partner to manage the meeting and take notes. Commissioner Hanson connected with the synagogue in Yakima and is hoping to connect with some members of the Jewish community locally. Commissioner Amos said he is interested in connecting with the Latter-Day Saints.

#### **5. HOUSING ACTION PLAN**

Sackett provided an update on the Housing Action Plan. The City has a visual preference survey out to help see where people are comfortable with having types of housing be built that provide density. The survey is available at [beheardeburg.com](http://beheardeburg.com).

#### **6. PUBLIC COMMENT**

Chair Goodloe called for public comment; there was none.  
The meeting adjourned at 4:31 p.m.

Respectfully Submitted by  
Nicole Klauss  
Recording Secretary  
**Drafted: 7/28/21**  
**Approved: 8/10/21**