



Diversity, Equity and Inclusion Commission Agenda
Tuesday, August 10, 2021 from 3-4:30 p.m. Council Conference Room at City Hall & Zoom
 Zoom Webinar ID: 829 8122 8321 Password: 867639
https://us02web.zoom.us/webinar/register/WN_96hwTSVFS1iTr7jI8DFDnA

Purpose: This meeting will focus on reviewing the goals and policies draft of the Comprehensive Plan chapter and reviewing draft proclamations.

Expected Outcomes

- Review goals and policy draft DEI Chapter of Comprehensive Plan
- Give updates on listening tour sessions.
- Review proclamations

Topic	Process	Who	Time
Welcome & Meeting Overview Introductions/Roll Call	Present	Nancy G., Chair	5 min 3:00-3:05 p.m.
Approve Agenda Review & Approve Minutes of July 27, 2021 DEI Commission Meeting (motion needed)	Present Discuss Motion	All	5 min 3:05-3:10 p.m.
Commission City Emails <ul style="list-style-type: none"> • Tutorial • Questions 	Present Discuss	Drew Houck, IT Systems Administrator	10 min 3:10-3:20 p.m.
Review Comprehensive Plan Chapter Updates <ul style="list-style-type: none"> • Review goals and policies draft • Discuss • Send suggestions to Stacey Henderson, hendersons@ci.ellensburg.wa.us by 8/16/21 	Present Discuss Clarify	Nicole Klaus, PIO All	35 min 3:20-3:55 p.m.
Listening Session Training & Updates <ul style="list-style-type: none"> • Provide training • Share updates on listening sessions 	Present Discuss	Nancy Goodloe, Chair, All	20 min 3:55-4:15 p.m.
Review Proclamations <ul style="list-style-type: none"> • Hispanic Heritage Month • Constitution/Citizenship Day 	Present Discuss	Nancy G., Chair & Kandee Cleary	10 min 4:15-4:25 p.m.

<p>Public Comment (as time allows)</p> <ul style="list-style-type: none"> Public comments are limited to 3 minutes per person, and no action will be taken on these comments at this meeting. Please raise your hand, “virtual hand,” or press *9 on your phone. Once called upon: please state your first name, last name and address for the record. 	<p>Comment</p>	<p>Members of the public</p>	<p>5 min 4:25-4:30 p.m.</p>
<p>Review Next Meeting: August 24, 2021, 3-4:30 p.m., City Council Conference Room & Zoom Webinar HYBRID</p> <ul style="list-style-type: none"> Adjourn 			



DIVERSITY, EQUITY & INCLUSION COMMISSION (DEI)
July 27, 2021 Regular Meeting
(3:00 to 4:30 p.m.) Remote Meeting via Zoom

Members Present: Veronica Acevedo, Daniel Amos, Delores (Kandee) Cleary, Tylene Carnell, Landis Hanson, Sara Omrani, and Nancy Goodloe (chair)

Members Absent: None.

Also present: Kirsten Sackett, Community Development Director; Stacey Henderson, Senior Planner; Nicole Klaus, Public Information Officer (Recording Secretary); Heidi Behrends Cerniwey, City manager; and three members of the public.

1. CALL TO ORDER / INTRODUCTIONS

Chair Nancy Goodloe called the meeting to order at 3:00 p.m.

Motion: Commissioner Landis Hanson motioned to approve the agenda as presented. Commissioner Daniel Amos seconded. All in favor; motion passed.

2. APPROVAL OF MINUTES FROM JUNE 22, 2021 MEETING

Motion: Commissioner Kandee Cleary moved to approve the minutes from the July 13, 2021 DEI Commission Meeting, and Commissioner Tylene Carnell seconded. Chair Goodloe called for discussion and suggested amending the minutes to add a sentence that the DEI Commission emphasized it was not an interview but a listening session. Both Carnell and Cleary accepted the friendly amendment.

Commissioner Hanson moved to approve the amendment to the motion, and Commissioner Cleary seconded the amendment. All voted in favor of the amendment to the motion. All in favor of the amended motion; motion passed.

NEW BUSINESS

3. REVIEW COMPREHENSIVE PLAN

Community Development Director Kirsten Sackett gave a general overview on the comprehensive plan. The introduction chapter explores the current situation and trends being experienced in the community. Then the commission will look at goals, objectives and programs and how those will be developed.

Community Development Senior Planner Stacey Henderson shared the draft introduction to the chapter. Henderson said she wrote the intro and wanted it to be a starting point for the commission. She also included information that the City intends to build upon this as we have more listening tour sessions. The elevating community voices section was intended to introduce the different outreach tools, such as the listening tours, the DEI commission, Be Heard Eburg. Commissioner Amos worked with Henderson on the initial draft. Henderson also received feedback from Sackett, Klaus and Goodloe.

Chair Goodloe thanked Henderson and said she liked the order of the draft. Goodloe said it would be helpful to sit with Henderson and provide a different perspective on language that could be used to polish it up.



Commissioner Hanson agreed that the draft was well done and had a few suggestions on rephrasing sections to avoid pushback.

Commissioner Carnell also thanked Henderson, and said it was nice to have a draft to look at to figure out how to take it to the next level. Carnell also has some ideas to add importance and impact on what it is we're trying to say and being more direct.

Chair Goodloe asked about the timeline. Sackett said we will want a good draft before the SEPA process, and starting the SEPA process no later than the end of August. Sackett said the commission should provide Henderson with as much feedback as they can. Staff will vet the document and will send it to the City Attorney for review. Then a final version will be shared with the commission for one final look. Commission members should send feedback to Henderson by Thursday, August 5, so she can work them into the draft before the meeting on August 10.

Henderson reviewed the first draft of goals, policies and programs for the chapter, and asked for feedback. Commissioner Hanson suggested using language that is more inviting than mandatory when it comes to DEI training. Chair Goodloe said it's important to start thinking about how we're going to have conversations that lead to systemic change in the community.

Commissioner Cleary asked if the initiatives or programs will be assessed because the language used could be influenced by that. Goodloe said part of the commission's charge from Council is to produce a report. Sackett said to suggest every idea they have because not everything has to go in the comprehensive plan, but some could still be a focus for the commission.

4. LISTENING TOUR PLAN UPDATES

Earlier in the meeting Chair Goodloe explained the process of a listening session. Chair Goodloe and Klauss are planning a listening session on Thursday, August 5 with people over 65. Commissioner Carnell is planning a listening session for August 3. Commissioner Amos has done preliminary work but needs to schedule a listening session. Goodloe encouraged commission members to work with a partner to manage the meeting and take notes. Commissioner Hanson connected with the synagogue in Yakima and is hoping to connect with some members of the Jewish community locally. Commissioner Amos said he is interested in connecting with the Latter-Day Saints.

5. HOUSING ACTION PLAN

Sackett provided an update on the Housing Action Plan. The City has a visual preference survey out to help see where people are comfortable with having types of housing be built that provide density. The survey is available at beheardeburg.com.

6. PUBLIC COMMENT

Chair Goodloe called for public comment; there was none.
The meeting adjourned at 4:31 p.m.



Respectfully Submitted by
Nicole Klauss
Recording Secretary
Drafted: 7/28/21
Approved:

DRAFT

PROCLAMATION

of

Constitution Day and Citizenship Day 2021

Whereas, the Constitution of the United States of America, which guarantees priceless freedoms to us as citizens of the United States and to our posterity and sets forth a concept of liberty that has been an inspiration to freedom-loving people everywhere; and

Whereas, by joint resolution approved December 8, 2004 (36 U.S.C. 106), the Congress of the United States has designated the 17th day of September of each year as Constitution Day and Citizenship Day in commemoration of the signing on September 17, 1787, of the Constitution of the United States and in recognition of all who, by coming of age or by naturalization have become citizens; and

Whereas, the aforesaid resolution urges the civil and educational authorities of states, counties, cities, and towns to make plans for the proper observance of Constitution Day and Citizenship Day and for the complete instruction of citizens in their responsibilities and opportunities as citizens of the United States and of the state and locality in which they reside; and

Whereas, every year thousands of candidates for citizenship commemorate Constitution Day and Citizenship Day by becoming American citizens. These men and women have respected our laws and learned our history, and some have served in our military; and

Whereas, we laud the desire of anyone to fulfill the dream of becoming a citizen of the United States of America and support those efforts which create legal pathways to citizenship for all, and we welcome all who become citizens of our community to join us in writing the next great chapter of the American story; and

Whereas, all applicants for citizenship must take an oath that states, in part, that they will support and defend the Constitution of the United States against all enemies, foreign and domestic, and will faithfully discharge their duties and responsibilities as a citizen of the United States; and

Whereas, a celebration of Constitution Day and Citizenship Day is planned and scheduled to be held on September 17, 2021 from 4:00 to 7:00 PM and all residents and visitors in Kittitas County are invited to attend;

Therefore, the City Council of the City of Ellensburg proclaims September 17, 2021 as Constitution Day and Citizenship Day in Ellensburg and encourages all residents of Kittitas County to join us in attending the Constitution Day and Citizenship Day celebration at _____ to reaffirm our commitment to a strong adherence to the

foundational principles put forth in our Constitutions and laws for naturalization citizenship.

Signed this 7th day of September, 2021.

Bruce Tabb
Mayor

Attest: _____
City Clerk City Clerk

DRAFT

DEI Listening Tour Questions

#1 Do you feel welcome in Ellensburg? Why or why not? Are there people, places or events that stand out to you? What things could make you feel more welcome (ex. A multicultural festival)?

#2 Please describe any situation or event in Ellensburg that made you feel unwelcome, or even unsafe here.

#3 The number of people in our community is growing and becoming more diverse. What would you like to see the City do to be better prepared today for the changing demographics happening now and in the future?

#4 Not everyone in Ellensburg has access to what they need to reach their full potential. How can we as a city, as a community do better at being a place where everyone has the chance to flourish?

#5 What is the best way for us to get information to you?

- Email
- Social media
- U.S. Mail
- Meetings
- Other (please specify)

#6 What is the best way for you to share information with us?

- Email
- Social media
- U.S. Mail
- Meetings
- Other (please specify)

Listening Tour Notes (for commissioner to include)

What group did you speak with?

How many people were present?

What was the biggest thing that came out of this listening session?

What recommendations came out of this listening session?



4. No todos en ellensburg tenemos acceso a lo que nesecitamos para lograr el maximo potencial. Como podemos nosotros como ciudad y comunidad, ser un lugar donde todos tengamos la oportunidad para prosperar?

5. Cual es la mejor manera para que nosotros compartamos y enviemos informacion?
 - a. correo electronico
 - b. medios sociales
 - c. correo de E.U
 - d. reuniones
 - e. _____otra (escriba sugerencia)

6. Cual es la mejor manera de que usted comparta informacion con nosotros?
 - a. correo electronico
 - b. medios sociales
 - c. correo de E.U
 - d. reuniones
 - e. _____otra (escriba sugerencia)